



Privacy Policy

ICTS Airports Security recognizes the criticality of the protection of the personal data of natural persons and their legal and fair processing. In this context, the Company complies with the basic principles of personal data processing, respects the rights of natural persons and ensures that:

the personal data in company possession:

- are collected for specified, clear and legal purposes, as reflected in the Record of Activities that the company maintains and are collected after the consent of the natural person where required,
- are processed only for the purposes for which they were collected and/or for legal and regulatory reasons and/or for the defence of the legitimate interest of the Company,
- are not further processed beyond the specified purpose,
- are appropriate, relevant and limited to the minimum necessary for processing purposes,
- are subject to legal processing in accordance with the rights of natural persons, are accurate and updated, when required, especially before making critical decisions for natural persons,
- are not kept for a period of time longer than required for the purpose of the processing and/or for the Company's compliance with legal and regulatory obligations,
- kept secure from unauthorized access, loss or destruction,
- are transmitted to third parties only under the condition that an adequate level of their protection is ensured.

The above are upheld by the Company's employees, as well as by third parties who perform personal data processing operations of natural persons on its behalf.

to ensure the above, ICTS Airports Security:

- implements an Information Security and Privacy Management System that covers all its activities for monitoring and controlling the implementation of this policy, as well as evaluating its effectiveness in terms of compliance with the regulatory framework and best practices for the protection of personal data,
- implements procedures for complete satisfaction of rights of natural persons, whose upon request, responds to within one month from the submission of their request or within 3 months in case there are justified reasons for delay, which have been communicated to the Data Subject within the initial month from the submission of his request,
- clearly informs natural persons about the processing of their data,
- integrates personal data management requirements into all operational functions and processes related to their processing,
- has identified all internal and external parties involved and their requirements regarding the protection of personal data,
- has defined roles and responsibilities related to data management,
- provides clear instructions to staff and third parties who perform work on its behalf for the safe use and transmission of data in accordance with the Management System,
- ensures that the transmission of data to third parties and the processing by them on its behalf is carried out in compliance with the regulatory framework for data protection as well as this policy,
- designs, adopts and monitors the implementation of a system of indicators and objectives for the safe and legal management of data,



- invests in the continuous training, awareness-raising and training of its employees in matters of personal data protection as well as in the continuous improvement of know-how and its dissemination to all staff,
- has all the required resources for the effective implementation of the Information Security and Privacy Management System,
- has appointed a Data Protection Officer (DPO),
- communicates this policy to all staff and ensures that it is continuously updated, in order to achieve full compliance with the current regulatory framework.

ICTS Airports Security is committed to the continuous monitoring and observance of the regulatory and legislative framework and to the continuous implementation and improvement of the effectiveness of the Information Security and Privacy Management System.

Executive Director

Panagiotis Fistedis